



NORTHWESTERN ONTARIO WOMEN'S CENTRE

EMPOWERING WOMEN BY PROVIDING A SAFE AND SUPPORTIVE ENVIRONMENT TO EXPLORE THEIR NEEDS

Gender Based Violence Court Advocate

This position is a 22 week contract (October 30, 2023 until March 31st, 2024), 35 hours per week at \$30 per hour.

Northwestern Ontario Women's Centre seeks to hire an advocate to support women who have experienced gender-based violence to navigate criminal and family court events. The GBV Court Advocate will ensure safety and risk indicators are communicated across court sectors; monitor court outcomes for these cases and analyze this data. They will also research alternative avenues for accountability for perpetrators of GBV and will coordinate public information sessions on this topic. The GBV Court Advocate will receive relevant training and work in collaboration with other advocates at the NOWC. This project is funded by Women and Gender Equality Canada to address the need for increased response to gender based violence.

Duties:

- Receive referrals of women with court involvement; work with GBV Navigator to follow flagged cases, especially those where perpetrator is designated high risk.
- Educate women about their rights in court, accompany them to court events or legal appointments when possible (usually online).
- Build working relationships with relevant legal and court staff across sectors.
- Ensure women's risk assessment information is shared among appropriate legal sector/ court players and across court sectors.
- Ensure women and relevant legal players have the required and up-to -date information on each case.
- Enter information from followed cases into Court watch database. Manage information and records as required.
- Collate and analyze data; present findings to service and legal sectors.
- Research alternative accountability measures and coordinate speakers or public information sessions on this topic.

Qualifications

- Educational background and work experience in law, legal advocacy, criminology, social work, women and gender studies and/or social justice
- Strong understanding of the legal system and the systemic response to gender-based violence in Thunder Bay and District. Previous experience supporting women in the social service or legal system is preferred, especially with regard to safety planning and risk assessment.
- Demonstrated analysis of gender-based violence and anti-racist, anti-oppressive principles.



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- Demonstrated understanding of the impacts of colonialism and the intersections with the systemic response to violence against Indigenous women.
- Excellent communication, collaboration, and interpersonal skills, in addition to demonstrated organizational abilities.
- This position requires a high level of confidentiality and the ability to respond well in crisis situations.

Please email resume and cover letter (applications without a dedicated cover letter will not be considered) October 25, 2023 to:

Hiring Committee, Northwestern Ontario Women's Centre at ed@nwowc.org.

Please do not contact the office directly - we will notify all applicants and contact those we select to interview.