



*P.O. Box 10172 Thunder Bay, Ontario P7B 6T7  
Bus. Phone: (807) 345-4681 Fax: (807) 345-4550  
Crisis Phone: (807) 345-0450  
Email: [faye@fayepeterson.org](mailto:faye@fayepeterson.org)  
Website: [www.fayepeterson.org](http://www.fayepeterson.org)*

Date: March 27, 2024  
To: All Staff  
From: Debbie  
RE: **Job Posting – permanent full time (35 hours a week)**  
This position will be physically located within the Northwestern Ontario  
Women’s Centre  
Sexual Abuse Counsellor  
Competition #2023-04

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**Salary Range:** \$28.59-\$31.17

**Hours of Work:** Monday-Friday (hours to vary, some evenings required), 35/wk.

**Job Description:** Available

**Qualifications:**

- 1) Applicants must have successfully completed a master’s in social work minimum academic qualification. (A copy of your qualifications must be attached to your resume) with documented experience in trauma therapy for survivors of sexual violence and woman abuse.
- 2) A feminist analysis of sexual violence; this analysis includes understanding the way that age, ability, race, indigeneity, queerness and trans-ness impact experiences of violence and support- seeking.
- 3) Shelter or similar work experience in Violence against Women of three to five years of full time or full-time equivalent performed at a competent level. Must demonstrate an understanding and ability to serve 2SLGBTQAI+ survivors. An understanding of how gender impacts sexual violence because NOWC / FPTH is a gender INCLUSIVE but not "gender neutral" organizations.
- 4) A commitment to working within an anti-racist, anti-oppressive, and decolonial framework.
- 5) Must have direct experience working with people struggling with mental health and/or substance abuse/addiction problems. Practice from a harm reduction philosophy.



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- 6) Specialized training in sexual violence counselling, including childhood sexual abuse issues and Human Trafficking.
- 7) Advanced knowledge of how sexual exploitation, addiction, mental health, and poverty impact survivors of sexual violence.
- 8) Must have knowledge of community resources, treatment centers, social service networks and organizations. Knowledge of funding agencies available to assist clients in accessing needed support services and community resources.
- 9) Preference will be given to diverse candidates who identify as such and speak (and write) in more than one language.
- 10) Demonstrated ability to communicate effectively with others and work as a team player.
- 11) Demonstrated understanding of mindfulness principals as they relate to being a woman and or child advocate.
- 12) Demonstrated understanding and commitment to the Mission, Vision, and Value statements of the organization as well as an analysis of Violence Against Women.
- 13) Demonstrated proficiency and the ability to use the following: word processing and database programs – Microsoft Word, Windows, WISH (database program).
- 14) Must have demonstrated strong team building skills as well as be able to problem solve independently.
- 15) Must have access to own vehicle for use at work and valid driver's license.
- 16) Provide proof of full COVID vaccination (3 shots).
- 17) Provide current First Aid /CPR certificate or willing to complete upon hire.
- 18) Successful completion of an Enhanced Criminal Reference check to the satisfaction of the Director.

If you are interested in applying, please submit a letter of intent and an updated resume (including copies of academic qualifications) to me by April 15th at 4:00 p.m.

